

# Join our team

WE ARE  
HIRING

WARD  
FUNERAL HOMES  
where your memories matter

BECOME A PART  
OF OUR STORY

## The Role

Picture this: you're working for a firm that wants you to feel good about getting out of bed in the morning. We appreciate that your skills as an Embalmer or Funeral Director's Assistant make a huge difference to the experiences of our families. We respect the gift that you are able to give them through your care of their loved one. If your whole focus is to help others, then let's have a conversation.

## The Environment

You could hear from me..... but better yet – how do Ward Employees feel?:

In a recent Employee Engagement Survey, our work environment was summarized this way:

Johnson Consulting Group characterizes the Ward Funeral Homes workplace as positive. Clearly a substantial majority of employees continue to express their satisfaction with Ward Funeral Homes. Consistently high employee satisfaction to monetary & non-monetary benefits is a significant accomplishment for a company that obviously cares deeply for its employees

What do your colleagues do that makes your work at Ward Funeral Home more enjoyable and helps you feel more successful?

The professional atmosphere of teamwork and support amongst colleagues is primarily what makes working at Ward Funeral Home enjoyable. The comments are full of feelings of respect; care and concern; teamwork and recognition. Many comments appreciate the social gatherings and friendships created.

Let's see if you've got what it takes...

## The Characteristics

- ▶ **Agile:** You're nimble. You're adaptable. You thrive in an environment where priorities can change in an instant. You have the ability to lift over 75 lbs.
- ▶ **Collaborative:** You enjoy purposeful time with other team members. You value the contributions and perspectives of your colleagues, including owners that you will work alongside regularly.
- ▶ **Curious:** You're eager to learn new concepts and master new skills. There's no tool that's useless in your arsenal.
- ▶ **Disciplined:** You never allow the details to slip, understanding that every bit of minutiae forms the bigger picture.
- ▶ **Enthusiastic:** You exhibit a contagious passion for problem solving, quality, accuracy, and camaraderie.
- ▶ **Innovative:** You develop new approaches to problems
- ▶ **Perfectionist:** You persist until the smallest detail has been optimized. Knows nothing less than 100%.
  - ▶ **Persistent:** You've never failed. You've only experienced speed bumps on your path to success.
  - ▶ **Reliable:** You live up to both verbal and written agreements. You can be trusted to work effectively, without oversight.

## The Responsibilities and Qualifications

In order to make a positive impact as part of our team, your main area of expertise in this role will be to:

- ▶ Primarily focus on the embalming and preparation of individuals within our care centres
- ▶ Take pride in keeping a clean and respectful preparation facility. Primary care of deceased will be through our Brampton Chapel, but you also have opportunities to assist our Weston and Woodbridge Chapels.
- ▶ Understands the need for a safe work environment and follows all provincial safety protocols.
- ▶ Transfers into our care from place of death
- ▶ Transfer of deceased to local crematoriums
- ▶ Participate in funeral services as required
- ▶ Class 1 Funeral Director License or Experienced FDA
- ▶ Clean Driving Record with a Full G License

## The Moment of Truth

The job starts between \$50,000 to \$60,000 based on your skills and experience per year. Our benefit plan holds no surprise payroll deductions and you will have the coverage you need for family health, dental, vision. A competitive pension program that takes your long term future seriously because we don't just care now – we care about you always. Clothing, cell phone allowances are just some of the additional perks.

Still think you have what it takes to thrive in our agile, high-growth, fast-paced environment?

*Our question – if you were in our shoes, would you hire you?  
– if so contact me at [leeb@wardfh.com](mailto:leeb@wardfh.com).*

*If you were previously part of the Ward Family and sought out other pastures but would like to return.....several others have; so feel free to contact me.*

